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INDIVIDUALS
TEAMS

**A fool with a tool
is still a fool!**

Skills **aren't** replaced by any tools.



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Just because you have a good tool,

... you are far from being an expert!

**Technology doesn't replace competence deficits.
True competence is experience plus knowledge.**



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If a **bad** trainer uses AI ...

- Reinforcement of one's own weaknesses
- Incorrect and/or inefficient application
- Lack of pedagogical sensitivity
- Risk of learning objectives
- Loss of confidence



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If a **good** trainer uses AI ...

- Personalisation of the training
- Qualified analysis and feedback
- Interactive learning materials
- Continuous improvement
- Motivation and commitment



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A good trainer uses AI as a support

alongside expertise, feedback competence, communication skills, empathy, motivation, flexibility, creativity, trustworthiness, organisational skills and a network.